

**MINUTES OF THE PARKLAND COMMUNITY LIBRARY
BOARD OF DIRECTORS MEETING**

November 17, 2022, at 7:00 p.m. at the library

In Attendance: Kathy Osmond, Nancy Holler, Lynne Harakal, Lisa Luciano, Carrie Nedick, Lisa Roth,
Pranshu Gupta, Madlen Miller and Nicole Wentline.

Absent: None

Also Present: Debbie Jack, Executive Director.

PRESIDING: Kathy Osmond

CALL TO ORDER: 7:05 p.m.

STAFF REPORT: Stacy Hortner, Head of Reference, presented to the Board her varied work history and how she came to Parkland. Her presentation included an overview of her various duties, successes, challenges, and future plans.

MOTION FOR APPROVAL OF MINUTES:

Carrie Nedick made a motion to approve the October 27, 2022, minutes. Pranshu Gupta seconded the motion and the October 27, 2022, minutes were unanimously approved.

EXECUTIVE DIRECTOR'S REPORT: Debbie Jack

Debbie indicated that work will begin on the 2023 Strategic Plan and PCL anniversary.

BOARD PRESIDENT REPORT: Kathy Osmond

Kathy stressed the importance of the work that Debbie and others did in starting the Lehigh County Library Cooperative. Kathy also let everyone know that she has added another item to her bucket list and started going around to visit all the libraries in the Cooperative - highly recommended that others do the same. Also suggested that for one of our Spring board meetings, or perhaps a separate field trip, we as a board go to one of these other libraries. Reminder that we will have a Pizza & Potluck night at our December meeting (NOTE: start time 6:30pm and everyone should bring whatever Potluck item they'd like).

TREASURER'S REPORT: Lisa Luciano

The October 2022 Financial Statement was received for filing.

NEW BUSINESS:

Kathy wanted to discuss the Board term limits, especially since we have three new members and since we recently amended the Bylaws. She posed the question "Are two 3-year terms long enough for new members to fully understand the work of PCL, responsibilities of the Board and expectations for Board leadership?"

Very in-depth and constructive discussion with input from all members present. Carrie mentioned that it might be a good idea to look at allowing for a 3rd term if someone assumes a leadership position (President, VP, Treasurer). Was mentioned though that we currently do not have any applications for the 3 Board spots open in July 2023.

ACTION:

1. Carrie is going to make a list of several options for board terms, to be discussed at the December meeting
2. Debbie is going to look at putting out a postcard in January to highlight some of the PCL services and advertise the three Board openings

COMMITTEE REPORTS

HR Committee:

There are some changes to the handbook that Debbie would like. Carrie will be scheduling a committee meeting to discuss. The plan is to have a Zoom meeting and report out at the December meeting.

Friends of PCL Liaison –

Nancy reported a very successful Porch Sale this past Monday, 11/14 (160 paying customers). Next Porch Sale is in March 2023. Also mentioned the First Anniversary Bash is tomorrow night from 5:30-7:30pm. Nancy also favored us with some background history on the Friends group. Note: average approx. \$20,000 per year in revenue from book sales for PCL.

Motion to adjourn meeting at 8:25 pm by Nancy Holler, seconded by Nicole Wentline.

Respectfully submitted,
Lisa Roth, Secretary